



Gender-Based Violence Screening Form

For Employees and Contractors

Purpose

This form is part of Yugo's commitment to fostering a safe, respectful, and inclusive environment for all. The information collected will be used solely to assess suitability for employment or engagement, in accordance with the Workplace Gender Equality Act 2012, the Sex Discrimination Act 1984 (as strengthened by the Respect@Work reforms), the Fair Work Act 2009, relevant state and territory Anti-Discrimination Acts, and the Universities Accord (National Higher Education Code to Prevent and Respond to Gender-based Violence) Act 2025.

PERSONAL INFORMATION

Full Name:

Position Applied For / Current Role:

Date:

1. PRIOR INVESTIGATIONS

Have you ever been the subject of a formal investigation (internal or external) in any workplace or professional setting regarding alleged gender-based violence?

- ☐ Yes
- ☐ No

If yes, please provide details below:

Date(s) of investigation:

Name of employer / organisation:



Nature of the investigation (brief summary):

Outcome of investigation:

Additional comments (optional):

2. SUBSTANTIATED FINDINGS

Have you ever had an allegation of gender-based violence substantiated against you in any previous job, contract, volunteer role, or other professional capacity?

- ☐ Yes
- ☐ No

If yes, please provide details below:

Date(s) of substantiated finding:

Employer / organisation:

Description of finding or determination:



Corrective or disciplinary actions taken:

Additional comments (optional):

3. CRIMINAL CONVICTIONS RELATED TO GENDER-BASED VIOLENCE

Have you been convicted of any offence relating to gender-based violence?

- ☐ Yes
- ☐ No

If yes, please provide details (in accordance with applicable local laws):

Additional comments (optional):

APPLICANT / CONTRACTOR DECLARATION

I declare that the information provided above is true, complete, and accurate to the best of my knowledge. I understand that providing false or misleading information may result in disqualification from employment/engagement or disciplinary action, up to and including termination.

I consent to this information being used for the purposes of assessing my suitability for employment or engagement, in line with organisational policies and applicable privacy and workplace laws.

Signature:



Date:
